



We recognise that our business has an effect on the environment and we have made a commitment to pursue an environmental policy dedicated to sustainable development, environmental conservation and the prevention of pollution.

Sirena Environmental and Traceability Best Practices Policy:

As part of our commitment, Sirena endeavours to achieve the following:

- To comply with relevant environmental legislation and codes of practice in Australia
- To conserve natural resources by initiating better management of energy, water usage and waste production, ensuring our waste to landfill is reduced and our recycled matter is increased
- To engage with our principals and stakeholders on our environmental initiatives
- To measure our environmental performance on a regular basis and continue to improve our environmental standards
- To follow the Sustainable Packaging Guide to achieve resource efficiency and reduce environment impact without compromising the product safety and quality
- To work in association with our suppliers and contractors in developing a green supply chain for all goods and services provided
- To preferentially select contract manufacturers and service providers who are able to demonstrate their environmental responsibility, have sustainable ethics, develop best practices and facilitate global research to mitigate the impact of capturing non-target marine life
- To only source products from suppliers with full traceability records for fish stock they supply
- To only source fish from legal, regulated and reported fishing sources and not from those fisheries that use indiscriminate fishing practices
- To source products that are not GE modified and can be certified as free of banned pesticides and herbicides
- To source product from suppliers who will only buy fish from fishing companies who operate in their own Exclusive Economic Zones (EEZ)
- To conduct annual audits on fish traceability record to ensure compliance from our suppliers